



Public Training/Workshop#

LEADERS OF 21st CENTURY

"THE ART OF ADVENTURE FOR LIFELONG LEARNING"

INTRODUCTION

A Leadership Development Program

The program is designed to develop and empower employees to confidently embrace Leadership skills through a process of interactive workshop modules, a program project, and various readings and in "real life" scenarios and case studies.

The disciplines of personal mastery, mental models, systems thinking, shared vision and team learning is integrated into all events whether the context is personal or professional development. We are conscious of appealing to the whole person in our activities, integrating a systemic approach to learning, development and performance.

The modules are presented in 3 major sections which we believe are the keys to effective leadership development.

The three sections are:

1. **Leading Self**
2. **Leading Others**
3. **Leading Organizational Effectiveness**

METHODOLOGY

The seminar will combine presentations with interactive practical exercises, supported by action based real workplace simulations. Delegates will be encouraged to participate actively in relating the principles of creativity and innovation to the particular needs of their workplace.

PROGRAM SCHEDULE

Registration :	8.30am
Morning session :	9.00am - 10.30am
Morning Tea :	10.30am - 10.45am
Lunch :	1.00pm - 2.00pm
Afternoon session :	2.00pm - 3.30pm
Afternoon Tea :	3.30pm - 3.45pm
End :	5.00pm

DATE

18 - 19 Jan 2017
21 - 22 Nov 2017

VENUE

Vistana Hotel, KL

DURATION

2 days, 9am – 5pm

TRAINER

Mr. Sharill A.J

MEDIUM

English & Bahasa Malaysia



COURSE CONTENT

LEADING SELF

WELCOME NOTE AND PROGRAM OVERVIEW

- Overview of day's program agenda
- Setting Personal Goals

MANAGEMENT IN THE 21ST CENTURY ORGANIZATION

- The Role of the Managers
- The Daily Challenges and Frustrations of the Leader -Manager - Difficulties and Pitfalls
- Understanding how to maximise your management skills
- Specific competencies for managing people

KNOW THYSELF FIRST BEFORE KNOWING OTHERS

- Appreciating one's personality types and leadership style
- Mind-reading followers' personality types
- Techniques for building rapport with different personalities
- Recognize the mix of types in your team and capitalize on differences for improved effectiveness.

UNDERSTANDING YOUR CREATIVITY

- Creativity & Innovation
- Recognising The Roadblocks That Discourage Creativity At The Workplace
- Lifting The Mental Blocks
- Importance Of Perception
- Identify Creative Ideas As They Occur
- Maximising Our Perceptual Ability

MODULE 4: DEVELOPING NEW WAY OF THINKING

- Opening The Window Of Creativity @ The Workplace
- Managing The Incredible Machine – Our Brain
- Use Creative Thinking Tools For Generating Ideas
- Practical Tools For Creative Thinking
- Developing Innovative Ideas Through The SCAMPER Model

LEADING OTHERS

MODULE 5: MANAGING THE FOUR GENERATIONS AT THE WORKPLACE

- Describe the characteristics, attitudes, and values of each generation
- Identify specific actions a manager can take to coach, motivate and get results from each generation
- Determine how your management approach may need to change when coaching, managing and retaining employees of different generations
- Discover ways to Gen-Flex in order to solve generational problems in the workplace

LEADING ORGANIZATIONAL EFFECTIVENESS

MODULE 6: INTRODUCTION TO MCKINSEY'S SEVEN

- What is McKinsey's Seven Model
- Learning & Doing : Case Study
- Applying the model at TUDM

MODULE 7: THE BLUE OCEAN STRATEGY:

- Introduction to Blue Ocean Strategy Principles
- Applying Blue Ocean Strategy principles at TUDM

MODULE 8: GROUP PRESENTATION OF THEIR STRATEGIC PLANS BASED ON SELECTED PROJECT THEMES

FINAL MODULE: CLOSE DOWN: LEARNINGS AND ACTION PLANNING:

- Key Learnings
- Applications
- Commitment to Action



COURSE LEADER

SHAHRILL A.J.

He has a unique style which integrates a balance of information, perspective, group participation, coaching and a playful sense of humor. He is both personable and competent. He has understood the importance of facilitating people's involvement and applied his field-based principles to a variety of situations. His procedural model for debriefing provides a powerful tool for personal mastery and learning organizations. As an ever curious designer of games and experiential activities, he has facilitated groups and trained other people to do the same. Shahrill's unique, interactive training mode ensures enthusiastic involvement with even the most jaded group

He holds the following qualifications:

MBA (USA), BSc(Hons) (Sports Science, UK, Diploma in PE (CPE , Singapore), Master Trainer - Master Trainer Institute ,USA, Certified Behavioral Consultant Certification Institute of Motivational Living , USA, Professional Stress Management Consultant Certification (International Association of Councilors and Therapists (IACT), USA MBA (USA), BSc(Hons) (Sports Science, UK, Diploma in PE (CPE , Singapore), Master Trainer - Master Trainer Institute ,USA, Certified Behavioral Consultant Certification Institute of Motivational Living , USA, Professional Stress Management Consultant Certification (International Association of Councilors and, Therapists (IACT), USA.

In Addition, Shahrill is also a member of the following international organizations:

- American Society for Training and Development
- Association for Supervision and Curriculum Development
- International Association of Facilitators
- ASEAN Training Network (*one of two members from Singapore*)
- European Institute for Outdoor Adventure Education and Experiential Learning (OAEEOE) *the one and only Singapore member outside Europe*

The organizations that have benefited from Shahrill's learning adventures include : United Overseas Bank, Standard Chartered Bank, Citigroup , UBS Bank , Nokia, Hewlett Packard, ExxonMobil , DHL, Pfizer, Daimler Chrysler, Ministry of Defense, Police Force, Yayasan Mendaki, Ministry Of Education, Civil Aviation Authority of Singapore, Institute of Technical Education, Ngee Ann Polytechnic, Agri-Food & Veterinary Authority Of Singapore (AVA), Qatar Ministry of Finance , Ghana Civil Service ,Abu Dhabi Civil Service , Vietnam-Singapore Training Centre, Singapore Management University, Housing and Development Board, Hunter Douglas Singapore, TEAC (Indonesia), Jakarta International Container Terminal , Regency International Hotels & Resorts (Malaysia), Time Engineering (Malaysia), Nestle Kuantan (Malaysia) and many more.

He is a much sought after facilitator for corporate and professional courses - namely leadership, change management, team development, personal success, innovation - in ASEAN, South Asia, Middle East, Africa and other parts of the world. In January 2003, he was one of the distinguished speakers at a Human Capital Conference held in Singapore. And Since Sept. 2002 he has often been interviewed to share his thoughts and views on the development of HRD in the industry, especially on team development. 23rd Aug 2004 marks another great milestone in his career when he was invited to run a seminar kick-off session for a group of high level civil service officers and dignitaries from the Commonwealth Countries. Since 2005, he has become a much sought after trainer by Civil Service College International / IPAM to facilitate and deliver Management courses for foreign governments.

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Registration Form

Leaders Of 21st Century

Date : 15 - 16 Feb 2017 & 26 - 27 Sept 2017 | Venue: Vistana Hotel, KL

PLEASE COMPLETE THIS FORM AND EMAIL / FAX TO US EMAIL :

icare@asl-solutions.com ; shafi@asl-solutions.com

FAX : +603-5545 1798 ; TEL : +603-5542 0023 (Hunting Line)

PARTICIPATION FOR TWO DAYS WORKSHOP FEE :

RM 1680 Per Pax (Normal Price)

GROUP REG: RM 1,260 PER PAX!!

(UPON MINIMUM 4 PAX's REGISTRATION— T&C APPLY)

Or Single Reg: RM 1,344 PER PAX

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PARTICIPANT'S NAME :

Name : _____

Position: _____ Dept: _____

DL : _____ HP: _____

Email: _____

Name : _____

Position: _____ Dept: _____

DL : _____ HP: _____

Email: _____

Company Name: _____

Address: _____

City: _____ Postcode: _____

Tel : _____ Fax: _____

(Authorization (Signatory must be authorized on behalf of the company)

Person In Charge:

Name: _____

Position: _____ Department : _____

DL: _____ Email : _____

Signature: _____ Date: _____

This booking is **invalid** without a signature & company stamp.

TERMS & CONDITIONS:

1. Workshop Fee is not inclusive of accommodation and transportation
2. Fees are inclusive of program materials and refreshments.
3. Payment Terms - Following completion and return of the registration form, full payment is required within Ten (10) working days upon the issuance of invoice or a letter of undertaking (LOU) .Payment or LOU must be received prior to the conference/ training date. A receipt will be issued on payment. Due to limited conference/ training seats, we advise early registration to avoid disappointment.

4.CLIENT'S CANCELLATION/SUBSTITUTION

Client's cancellation must be received in writing by MAIL or FAX two (2) weeks prior to the event in. All bookings carry a **50% cancellation** liability should the notice given is less than two(2) weeks and **100% cancellation** liability 7-days prior to the event

Non-payment or non- attendance does not constitute cancellation. (However, complete set of documentation will be sent to you. Substitutions are welcomed at any time. All cancellations of registration must be made in writing)

5. If, for any unexpected circumstances or reasons that ASL Group decides to postpone this event, the client hereby indemnifies and holds ASL Group harmless from any cost incurred in by the client. The event fee's will be refunded,

ASL Group reserves the right to change the content without notice.

6. Copyright etc. - All Intellectual Property rights in all materials produced or distributed by group in connection with this event is expressly reserved and any unauthorized duplication, publication or distribution is strictly prohibited.

7. Important note: In the event that if ASL Group permanently cancels the event for any reason whatsoever, (including, but not limited to any force majeure occurrence) and provided that the event is not postponed to a later date nor is merged with another event, the client shall receive a refund for the amount that the Client has paid to such permanently cancelled event.

8. All Payment should Be Made to :

ASL Training & Consultancy Sdn. Bhd.

COMPANY STAMP



PUBLIC TRAINING CALENDAR JAN - DEC 2017

PROGRAM / COURSE	DURATION (DAY)	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4		
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
Effective Budgeting & Cost Control Training	2		15 - 16					18 - 19					5 - 6.
Finance Management Course for Non-Finance Professionals	2		22 - 23						16 - 17				5 - 6.
Quality Performance Indicator For Accounting Personnel	2		22 - 23								10 - 11.		
Human Resource Management Training	2	11 - 12.								19 - 20			
Training Needs Analysis	2				18 - 19							1 - 2.	
5 Star Customer Services	2			29 - 30							24 - 25		
Managing Customer & Complaints	2		15 - 16							26 - 27			
Leaders of 21st Century	2	18 - 19										21 - 22	
Management, Leadership and People Skills for New Leader & Executive	2				18 - 19					12 - 13.			
Higher Productivity & Effective Supervisory Skills	2							11 - 12.					12 - 13.
Kepimpinan & Penyeliaan Yang Berkesan	2	25 - 26											
People Skill For Making Result	2	18 - 19										21 - 22	
Sefiasaha Cemerlang 2017	2				19 - 20				9 - 10.				
Positive Attitude At Work	2					18 - 19		25 - 26					6 - 7.
Bengkel Sikap Kerja Positif	2					18 - 19							
EQ & Stress Management	2				25 - 26								11 - 12.
Pengurusan Rekod Dan Fail Yang Efektif	2			22 - 23		16 - 17						13 - 14	
Pengurusan Stor Dan Inventori Berkesan	2			22 - 23		16 - 17						13 - 14	
Pengurusan Masa, Multitasking & Tekanan Secara Efektif	2								22 - 23		23 - 24		
Behavioral Interview Technique	2					22 - 23					10 - 11.		
Recruitment & Selection Training	2					22 - 23					10 - 11.		
Professional Sale Excellence	2	25 - 26											
Closing Sale With The Power of Profiling	2				18 - 19								13-14.
Jom Jadi Kreatif!	2			22 - 23						26 - 27			
Excellent Business Communication Skills (Using NLP)	2					23 - 24							
Kemahiran Interpersonal (NLP)	2									7 - 8.			
Writing Good Business Documents & Reports	2	11 - 12.						11 - 12.					
Professional Grooming	2		22 - 23									3 - 4.	5 - 6.
Microsoft Excel Training (Intermediate)	2				11 - 12.					22 - 23			
Microsoft Excel Training (Advance)	2				11 - 12.					22 - 23			
Communicating In English - Speak Well, Present Yourself Well	2					3 - 4.							4 - 5.
Awareness On Rigging & Slinging Training	2			8 - 9.							10 - 11.		
14 Quality Tools For Decision Making & Process Improvement	2			14 - 15									1 - 2.
Poka Yoke - Achieving Zero Defects in Production Operation	2									26 - 27			
Expanding Future Success Through Lean Manufacturing Program	2					8 - 9.				12 - 13.			

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